

## Results of Annual General Meeting 2020

Resolution	Description	For			Against			Discretion			Votes Withheld		Total Votes Cast (excl. Votes Withheld)	For + Discretion		
		Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes		Holders Voting	Votes	% Votes Cast
RES:001	ADOPT FINANCIAL STATEMENT	116	193,289,650	99.69	3	557,009	0.29	7	43,170	0.02	1	643,026	193,889,829	123	193,332,820	99.71
RES:002	APPROVE DIVIDEND OF 7.02P	116	192,936,759	99.34	2	1,232,867	0.63	7	43,170	0.03	1	320,058	194,212,796	123	192,979,929	99.37
RES:003	COMPANY'S DIVIDEND POLICY	115	192,618,177	99.29	3	1,338,756	0.69	7	43,170	0.02	2	532,752	194,000,103	122	192,661,347	99.31
RES:004	REMUNERATION POLICY	109	175,418,940	93.46	9	12,224,771	6.51	7	43,170	0.03	8	6,845,974	187,686,881	116	175,462,110	93.49
RES:005	REMUNERATION REPORT	109	176,776,395	94.18	9	10,889,440	5.80	7	43,170	0.02	8	6,823,849	187,709,005	116	176,819,565	94.20
RES:006	RE-APPOINT AUDITOR	115	181,153,228	94.84	6	9,803,585	5.13	7	43,170	0.03	3	3,532,872	190,999,983	122	181,196,398	94.87
RES:007	REMUNERATION OF AUDITORS	115	184,980,204	96.72	5	6,233,137	3.26	7	43,170	0.02	5	3,276,344	191,256,511	122	185,023,374	96.74
RES:008	RE-APPOINT J.PERRY	114	187,806,716	98.24	6	3,329,765	1.74	7	43,170	0.02	4	3,353,204	191,179,651	121	187,849,886	98.26
RES:009	RE-APPOINT J. BOND	112	186,944,882	97.72	7	4,298,317	2.25	8	56,600	0.03	4	3,233,055	191,299,799	120	187,001,482	97.75
RES:010	RE-APPOINT M. BREUER	113	186,624,044	97.78	6	4,176,461	2.19	8	56,600	0.03	4	3,675,750	190,857,105	121	186,680,644	97.81
RES:011	RE-APPOINT L. JACQUOT	111	186,111,396	97.55	8	4,626,046	2.42	8	56,600	0.03	4	3,738,813	190,794,042	119	186,167,996	97.58
RES:012	APPOINT S. PATERSON	112	187,375,775	98.42	6	2,954,108	1.55	8	56,600	0.03	5	4,146,372	190,386,483	120	187,432,375	98.45
RES:013	ALLOT SHARES	112	187,317,027	97.54	7	4,663,536	2.43	8	56,600	0.03	4	2,495,692	192,037,163	120	187,373,627	97.57
RES:014	PRE-EMPTION RIGHTS	109	181,350,316	95.84	9	7,806,304	4.13	8	56,600	0.03	5	5,319,635	189,213,220	117	181,406,916	95.87
RES:015	PURCHASE ORD SHARES	110	185,990,594	96.74	9	6,216,206	3.23	8	56,600	0.03	3	2,269,455	192,263,400	118	186,047,194	96.77