

Proxy votes lodged in favour of the Chairman

Resolution	Description	For			Against			Discretion			Votes Withheld		Total Votes Cast (excl. Votes Withheld)	For + Discretion		
		Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes		Holders Voting	Votes	% Votes Cast
RES:001	REPORT AND ACCOUNTS	182	37,581,175	99.72	3	80,850	0.21	15	25,577	0.07	3	179,963	37,687,602	197	37,606,752	99.79
RES:002	REMUNERATION POLICY	168	34,084,789	93.31	13	2,416,568	6.62	15	25,577	0.07	11	1,340,632	36,526,934	183	34,110,366	93.38
RES:003	ANNUAL REMUNERATION	169	34,470,363	94.08	14	2,144,568	5.85	15	25,577	0.07	10	1,227,059	36,640,508	184	34,495,940	94.15
RES:004	FINAL DIVIDEND	181	37,642,499	99.78	2	58,408	0.15	16	25,854	0.07	3	140,806	37,726,761	197	37,668,353	99.85
RES:005	RE-ELECT ANJA BALFOUR	174	36,019,069	97.41	7	930,693	2.52	16	25,854	0.07	7	891,951	36,975,616	190	36,044,923	97.48
RES:006	RE-ELECT JOSEPHINE DIXON	172	36,125,730	97.70	9	824,473	2.23	16	25,854	0.07	7	891,510	36,976,057	188	36,151,584	97.77
RES:007	RE-ELECT DAVID STILEMAN	168	35,212,822	94.89	16	1,870,941	5.04	15	25,577	0.07	7	758,226	37,109,340	183	35,238,399	94.96
RES:008	RE-ELECT ANTHONY TOWNSEND	173	35,909,560	97.08	11	1,052,842	2.85	15	25,577	0.07	6	879,586	36,987,979	188	35,935,137	97.15
RES:009	RE-ELECT JANE TOZER	174	35,951,201	97.15	10	1,029,775	2.78	15	25,577	0.07	6	861,013	37,006,553	189	35,976,778	97.22
RES:010	APPOINT AUDITORS	175	35,909,728	97.66	8	834,320	2.27	15	25,577	0.07	6	1,097,941	36,769,625	190	35,935,305	97.73
RES:011	AUDITORS REMUNERATION	177	36,120,554	97.91	8	746,936	2.02	15	25,577	0.07	3	974,499	36,893,067	192	36,146,131	97.98
RES:012	APPROVE SUB-DIVISION	177	35,657,091	96.41	7	1,303,571	3.52	16	25,854	0.07	6	881,051	36,986,516	193	35,682,945	96.48
RES:013	AUTH ALLOT SECURITIES	176	36,750,590	98.60	7	495,496	1.33	16	26,600	0.07	6	594,881	37,272,686	192	36,777,190	98.67
RES:014	ALLOT SECURITIES FOR CASH	176	36,474,231	98.02	9	710,962	1.91	15	25,577	0.07	5	656,797	37,210,770	191	36,499,808	98.09
RES:015	AUTH BUY BACK SHARES	177	36,683,343	97.68	9	845,588	2.25	15	25,577	0.07	4	313,059	37,554,508	192	36,708,920	97.75
RES:016	TREASURY EQUITY SECUR	146	32,161,548	87.14	34	4,714,368	12.77	18	31,685	0.09	11	959,965	36,907,601	164	32,193,233	87.23
RES:017	MEETING NOTICE PERIOD	174	35,725,112	95.80	13	1,539,552	4.13	16	28,552	0.07	4	574,351	37,293,216	190	35,753,664	95.87