

SEI U.K. Equity Fund All Votes Report.

VOTING RECORDS

FROM:01/10/2016 TO: 31/12/2016



SEI U.K. Equity Fund All Votes Report

Vote Summary Report

Date range covered: 10/01/2016 to 12/31/2016

Ashmore Group plc

Meeting Date: 10/21/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: ASHM

Primary ISIN: GB00B132NW22

Primary SEDOL: B132NW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mark Coombs as Director	Mgmt	For	For
4	Re-elect Tom Shippey as Director	Mgmt	For	For
5	Re-elect Peter Gibbs as Director	Mgmt	For	For
6	Re-elect Simon Fraser as Director	Mgmt	For	For
7	Re-elect Dame Anne Pringle as Director	Mgmt	For	For
8	Re-elect David Bennett as Director	Mgmt	For	For
9	Elect Clive Adamson as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
<i>Voter Rationale: We encourage the company to disclose retrospectively performance targets when commercial sensitivities lapse. The current disclosure does not help investors assess the link between pay and performance.</i>				
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Waiver on Tender-Bid Requirement	Mgmt	For	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Vote Summary Report

Date range covered: 10/01/2016 to 12/31/2016

Barratt Developments plc

Meeting Date: 11/16/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: BDEV

Primary ISIN: GB0000811801

Primary SEDOL: 0081180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Elect Neil Cooper as Director	Mgmt	For	For
6	Elect Jock Lennox as Director	Mgmt	For	For
7	Re-elect John Allan as Director	Mgmt	For	For
8	Re-elect David Thomas as Director	Mgmt	For	For
9	Re-elect Steven Boyes as Director	Mgmt	For	For
10	Re-elect Richard Akers as Director	Mgmt	For	For
11	Re-elect Tessa Bamford as Director	Mgmt	For	For
12	Re-elect Nina Bibby as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve EU Political Donations and Expenditure	Mgmt	For	For
16	Approve Sale of a Barratt Showhome by BDW Trading Limited to David Thomas	Mgmt	For	For
17	Approve Sale of a David Wilson Home by BDW Trading Limited to a Connected Person of David Thomas	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Vote Summary Report

Date range covered: 10/01/2016 to 12/31/2016

Bellway plc

Meeting Date: 12/13/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: BWY

Primary ISIN: GB0000904986

Primary SEDOL: 0090498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Watson as Director	Mgmt	For	For
5	Re-elect Ted Ayres as Director	Mgmt	For	For
6	Re-elect Keith Adey as Director	Mgmt	For	For
7	Re-elect Mike Toms as Director	Mgmt	For	For
8	Re-elect John Cuthbert as Director	Mgmt	For	For
9	Re-elect Paul Hampden Smith as Director	Mgmt	For	For
10	Re-elect Denise Jagger as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
<i>Voter Rationale: <p>Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</p></i>				
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
<i>Voter Rationale: <p>Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</p></i>				
13	Approve Sale of a Property by Bellway Homes Limited to Ted Ayres	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Amend Savings Related Share Option Scheme	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Vote Summary Report

Date range covered: 10/01/2016 to 12/31/2016

BHP Billiton plc

Meeting Date: 10/20/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: BLT

Primary ISIN: GB0000566504

Primary SEDOL: 0056650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint KPMG LLP as Auditors	Mgmt	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
9	Approve Grant of Awards under the Group's Long Term Incentive Plan to Andrew Mackenzie	Mgmt	For	For
10	Elect Ken MacKenzie as Director	Mgmt	For	For
11	Re-elect Malcolm Brinded as Director	Mgmt	For	For
12	Re-elect Malcolm Broomhead as Director	Mgmt	For	For
13	Re-elect Pat Davies as Director	Mgmt	For	For
14	Re-elect Anita Frew as Director	Mgmt	For	For
15	Re-elect Carolyn Hewson as Director	Mgmt	For	For
16	Re-elect Andrew Mackenzie as Director	Mgmt	For	For
17	Re-elect Lindsay Maxsted as Director	Mgmt	For	For
18	Re-elect Wayne Murdy as Director	Mgmt	For	For
19	Re-elect Shriti Vadera as Director	Mgmt	For	For
20	Re-elect Jac Nasser as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 10/01/2016 to 12/31/2016

Cisco Systems, Inc.

Meeting Date: 12/12/2016

Country: USA

Meeting Type: Annual

Ticker: CSCO

Primary ISIN: US17275R1023

Primary SEDOL: 2198163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol A. Bartz	Mgmt	For	Against
	<i>Voter Rationale: Boards where more than 33% of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Furthermore, this director is not sufficiently independent to serve as the independent lead director. Moreover, the lead director is not considered sufficiently independent to serve in such role. The nominating/governance committee should appoint a fully independent lead director.</i>			
1b	Elect Director M. Michele Burns	Mgmt	For	Against
	<i>Voter Rationale: Boards where more than 33% of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment.</i>			
1c	Elect Director Michael D. Capellas	Mgmt	For	For
1d	Elect Director John T. Chambers	Mgmt	For	Against
	<i>Voter Rationale: Retiring CEOs should not assume the role of the Chairman as it may impact a proper balance of authority and responsibility between executive management and the board.</i>			
1e	Elect Director Amy L. Chang	Mgmt	For	For
1f	Elect Director John L. Hennessy	Mgmt	For	Against
	<i>Voter Rationale: Boards where more than 33% of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Furthermore, the lead director is not considered sufficiently independent to serve in such role. The nominating/governance committee should appoint a fully independent lead director.</i>			
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
	<i>Voter Rationale: The lead director is not considered sufficiently independent to serve in such role. The nominating/governance committee should appoint a fully independent lead director.</i>			
1h	Elect Director Roderick C. McGeary	Mgmt	For	Against
	<i>Voter Rationale: Boards where more than 33% of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment.</i>			
1i	Elect Director Charles H. Robbins	Mgmt	For	For
1j	Elect Director Arun Sarin	Mgmt	For	For
1k	Elect Director Steven M. West	Mgmt	For	Against
	<i>Voter Rationale: Boards where more than 33% of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment.</i>			

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Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<p><i>Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Furthermore, the remuneration committee should not allow vesting of incentive awards for below median performance.</i></p>				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
<p><i>Voter Rationale: The audit firm has served the company more than 20 years. While specific term limits for auditors is not a consensus best practice, there is value in gaining new perspectives on finances and controls. The board should consider a plan for bringing in a new auditing firm.</i></p>				
4	Report on Lobbying Payments and Policy	SH	Against	For
<p><i>Voter Rationale: Comprehensive, aggregate disclosure on political spending is best practice. Disclosure should include all state and local donations including support for 527 organizations and ballot initiatives. In addition, the company should identify key relationships with trade associations that engage in lobbying on the corporation's behalf, as well as describe its policies and processes for giving. We ask that the board provide ultimate oversight for political donations.</i></p>				
5	Report on Arab and non-Arab Employees using EEO-1 Categories	SH	Against	Against
<p><i>Voter Rationale: The companies existing policies and practices mitigate the concerns raised in this proposal. Also, the proposal is overly prescriptive.</i></p>				
6	Establish Board Committee on Operations in Israeli Settlements	SH	Against	Against
<p><i>Voter Rationale: The companies existing policies and practices mitigate the concerns raised in this proposal.</i></p>				

Close Brothers Group plc

Meeting Date: 11/17/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: CBG

Primary ISIN: GB0007668071

Primary SEDOL: 0766807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
<p><i>Voter Rationale: <p>Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</p></i></p>				
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Strone Macpherson as Director	Mgmt	For	For
5	Re-elect Preben Prebensen as Director	Mgmt	For	For
6	Re-elect Jonathan Howell as Director	Mgmt	For	For

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Date range covered: 10/01/2016 to 12/31/2016

Close Brothers Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Elizabeth Lee as Director	Mgmt	For	For
8	Re-elect Oliver Corbett as Director	Mgmt	For	For
9	Re-elect Geoffrey Howe as Director	Mgmt	For	For
10	Re-elect Lesley Jones as Director	Mgmt	For	For
11	Re-elect Bridget Macaskill as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Coach, Inc.

Meeting Date: 11/10/2016

Country: USA

Meeting Type: Annual

Ticker: COH

Primary ISIN: US1897541041

Primary SEDOL: 2646015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Election Director David Denton	Mgmt	For	For
1b	Election Director Andrea Guerra	Mgmt	For	For
1c	Election Director Susan Kropf	Mgmt	For	For
1d	Election Director Annabelle Yu Long	Mgmt	For	For
1e	Election Director Victor Luis	Mgmt	For	For
1f	Election Director Ivan Menezes	Mgmt	For	For
1g	Election Director William Nuti	Mgmt	For	Against

Voter Rationale: Executive directors are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

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Date range covered: 10/01/2016 to 12/31/2016

Coach, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Election Director Stephanie Tilenius	Mgmt	For	For
1i	Election Director Jide Zeitlin	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. Moreover, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
4	Amend Omnibus Stock Plan	Mgmt	For	Against
<i>Voter Rationale: The plan improperly allows for accelerated vesting for an overly broad range of corporate restructuring scenarios and such provisions fail to reward performance. Rather, equity should be rolled forward into any successor company, or vest in a time-apportioned fashion only to the extent that performance conditions are met or if an executive loses his job. Furthermore, this plan could lead to excessive dilution.</i>				
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Create Feasibility Plan for Net-Zero GHG Emissions	SH	Against	Against
<i>Voter Rationale: The company's existing practices mitigate the concerns raised in this proposal. Also, the resolution is overly prescriptive.</i>				

Dechra Pharmaceuticals plc

Meeting Date: 10/21/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: DPH

Primary ISIN: GB0009633180

Primary SEDOL: 0963318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
<i>Voter Rationale: <p>Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</p></i>				
3	Approve Final Dividend	Mgmt	For	For
4	Elect William Rice as Director	Mgmt	For	For
5	Re-elect Ian Page as Director	Mgmt	For	For
6	Re-elect Anthony Griffin as Director	Mgmt	For	For
7	Re-elect Ishbel Macpherson as Director	Mgmt	For	For
8	Re-elect Julian Heslop as Director	Mgmt	For	For

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Date range covered: 10/01/2016 to 12/31/2016

Dechra Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dunelm Group plc

Meeting Date: 11/22/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: DNLM

Primary ISIN: GB00B1CKQ739

Primary SEDOL: B1CKQ73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Will Adderley as Director	Mgmt	For	For
4	Re-elect John Browett as Director	Mgmt	For	For
5	Elect Keith Down as Director	Mgmt	For	For
6	Re-elect Andy Harrison as Director	Mgmt	For	For
7	Re-elect Andy Harrison as Director (Independent Shareholder Vote)	Mgmt	For	For
8	Re-elect Marion Sears as Director	Mgmt	For	For
9	Re-elect Marion Sears as Director (Independent Shareholder Vote)	Mgmt	For	For
10	Re-elect Simon Emeny as Director	Mgmt	For	For
11	Re-elect Simon Emeny as Director (Independent Shareholder Vote)	Mgmt	For	For
12	Re-elect Liz Doherty as Director	Mgmt	For	For

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Vote Summary Report

Date range covered: 10/01/2016 to 12/31/2016

Dunelm Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Liz Doherty as Director (Independent Shareholder Vote)	Mgmt	For	For
14	Re-elect William Reeve as Director	Mgmt	For	For
15	Re-elect William Reeve as Director (Independent Shareholder Vote)	Mgmt	For	For
16	Re-elect Peter Ruis as Director	Mgmt	For	For
17	Re-elect Peter Ruis as Director (Independent Shareholder Vote)	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Esure Group plc

Meeting Date: 11/01/2016

Country: United Kingdom

Meeting Type: Special

Ticker: ESUR

Primary ISIN: GB00B8KJH563

Primary SEDOL: B8KJH56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Demerger of the Gocompare.com Group from the esure Group	Mgmt	For	For
2	Approve Restructuring Award Plan	Mgmt	For	Against

Voter Rationale: <p>Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Furthermore, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</p>

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Date range covered: 10/01/2016 to 12/31/2016

Euromoney Institutional Investor plc

Meeting Date: 12/29/2016

Country: United Kingdom

Meeting Type: Special

Ticker: ERM

Primary ISIN: GB0006886666

Primary SEDOL: 0688666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Related Party Transaction with Daily Mail and General Trust plc	Mgmt	For	For
2	Approve the Buyback Agreement	Mgmt	For	For

Galliford Try plc

Meeting Date: 11/11/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: GFRD

Primary ISIN: GB00B3Y2J508

Primary SEDOL: B3Y2J50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
<i>Voter Rationale: <p>Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</p></i>				
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Peter Truscott as Director	Mgmt	For	For
5	Re-elect Graham Prothero as Director	Mgmt	For	For
6	Re-elect Andrew Jenner as Director	Mgmt	For	For
7	Re-elect Ishbel Macpherson as Director	Mgmt	For	For
8	Re-elect Terry Miller as Director	Mgmt	For	For
9	Re-elect Gavin Slark as Director	Mgmt	For	For
10	Re-elect Peter Ventress as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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Date range covered: 10/01/2016 to 12/31/2016

Galliford Try plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For
<i>Voter Rationale: <p>Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</p></i>				
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Genus plc

Meeting Date: 11/17/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: GNS

Primary ISIN: GB0002074580

Primary SEDOL: 0207458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Bob Lawson as Director	Mgmt	For	For
6	Re-elect Karim Bitar as Director	Mgmt	For	For
7	Re-elect Stephen Wilson as Director	Mgmt	For	For
8	Re-elect Nigel Turner as Director	Mgmt	For	For
9	Re-elect Duncan Maskell as Director	Mgmt	For	For
10	Re-elect Lykele van der Broek as Director	Mgmt	For	For
11	Elect Lysanne Gray as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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Genus plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Adopt New Articles of Association	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hargreaves Lansdown plc

Meeting Date: 10/21/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: HL.

Primary ISIN: GB00B1VZ0M25

Primary SEDOL: B1VZ0M2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
<i>Voter Rationale: <p>Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</p></i>				
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Mike Evans as Director	Mgmt	For	For
6	Re-elect Ian Gorham as Director	Mgmt	For	For
7	Elect Christopher Hill as Director	Mgmt	For	For
8	Re-elect Chris Barling as Director	Mgmt	For	For
9	Re-elect Stephen Robertson as Director	Mgmt	For	For
10	Re-elect Shirley Garrod as Director	Mgmt	For	For
11	Elect Jayne Styles as Director	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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Hargreaves Lansdown plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hays plc

Meeting Date: 11/09/2016	Country: United Kingdom	Meeting Type: Annual	Ticker: HAS
	Primary ISIN: GB0004161021	Primary SEDOL: 0416102	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
<i>Voter Rationale: <p>Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</p></i>				
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alan Thomson as Director	Mgmt	For	For
5	Re-elect Alistair Cox as Director	Mgmt	For	For
6	Re-elect Paul Venables as Director	Mgmt	For	For
7	Re-elect Paul Harrison as Director	Mgmt	For	For
8	Re-elect Victoria Jarman as Director	Mgmt	For	For
9	Re-elect Torsten Kreindl as Director	Mgmt	For	For
10	Re-elect Pippa Wicks as Director	Mgmt	For	For
11	Re-elect Peter Williams as Director	Mgmt	For	For
12	Elect Mary Rainey as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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Hays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Deferred Annual Bonus Plan	Mgmt	For	For
21	Approve US Employee Stock Purchase Plan	Mgmt	For	For

Informa plc

Meeting Date: 10/10/2016

Country: United Kingdom

Meeting Type: Special

Ticker: INF

Primary ISIN: GB00BMJ6DW54

Primary SEDOL: BMJ6DW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to Acquisition of Penton Business Media Holdings, Inc.	Mgmt	For	For

JD Sports Fashion plc

Meeting Date: 11/24/2016

Country: United Kingdom

Meeting Type: Special

Ticker: JD.

Primary ISIN: GB00BMNQZP86

Primary SEDOL: BMNQZP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Sub-Division	Mgmt	For	For

Petra Diamonds Ltd.

Meeting Date: 11/28/2016

Country: Bermuda

Meeting Type: Annual

Ticker: PDL

Primary ISIN: BMG702781094

Primary SEDOL: 0683564

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Petra Diamonds Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
<i> Voter Rationale: <p>Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</p></i>				
3	Reappoint BDO LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For
5	Re-elect Adonis Pouroulis as Director	Mgmt	For	For
6	Re-elect Christoffel Dippenaar as Director	Mgmt	For	For
7	Re-elect James Davidson as Director	Mgmt	For	For
8	Re-elect Anthony Lowrie as Director	Mgmt	For	For
9	Re-elect Dr Patrick Bartlett as Director	Mgmt	For	For
10	Re-elect Alexander Hamilton as Director	Mgmt	For	For
11	Re-elect Octavia Matloa as Director	Mgmt	For	For
12	Authorise Issue of Equity with Preemptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Preemptive Rights	Mgmt	For	For

Phoenix Group Holdings

Meeting Date: 10/24/2016

Country: Cayman Islands

Meeting Type: Special

Ticker: PHNX

Primary ISIN: KYG7091M1096

Primary SEDOL: B45JJK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Abbey Life by Phoenix Group Holdings	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For

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Date range covered: 10/01/2016 to 12/31/2016

Redde plc

Meeting Date: 10/26/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: REDD

Primary ISIN: GB00BLWF0R63

Primary SEDOL: BLWF0R6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Martin Ward as Director	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Regus plc

Meeting Date: 12/05/2016

Country: United Kingdom

Meeting Type: Special

Ticker: RGU

Primary ISIN: JE00B3CGFD43

Primary SEDOL: B3CGFD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Introduction of a New Jersey Incorporated Holding Company	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Approve Reduction of Share Premium Account	Mgmt	For	For
4	Approve Share Option Plan	Mgmt	For	For
5	Approve Deferred Share Bonus Plan	Mgmt	For	For
6	Approve Performance Share Plan	Mgmt	For	For
7	Approve Co-Investment Plan	Mgmt	For	For
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Regus plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles of Association	Mgmt	For	For

Regus plc

Meeting Date: 12/05/2016	Country: United Kingdom	Ticker: RGU
	Meeting Type: Court	
	Primary ISIN: JE00B3CGFD43	Primary SEDOL: B3CGFD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

RPS Group plc

Meeting Date: 11/30/2016	Country: United Kingdom	Ticker: RPS
	Meeting Type: Special	
	Primary ISIN: GB0007594764	Primary SEDOL: 0759476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
	<i>Voter Rationale: <p>Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</p></i>			
2	Approve Short Term Annual Bonus Plan	Mgmt	For	For
3	Approve Executive Long Term Incentive Plan	Mgmt	For	For
	<i>Voter Rationale: <p>Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</p></i>			

Sky plc

Meeting Date: 10/13/2016	Country: United Kingdom	Ticker: SKY
	Meeting Type: Annual	
	Primary ISIN: GB0001411924	Primary SEDOL: 0141192

Vote Summary Report

Date range covered: 10/01/2016 to 12/31/2016

Sky plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Jeremy Darroch as Director	Mgmt	For	For
5	Re-elect Andrew Griffith as Director	Mgmt	For	For
6	Re-elect Tracy Clarke as Director	Mgmt	For	For
7	Re-elect Martin Gilbert as Director	Mgmt	For	For
<i>Voter Rationale: Martin Gilbert has been appointed as Deputy Chairman. In the case of a bid from 21st Century Fox it has been noted that Martin Gilbert, as Deputy Chairman, would lead the committee to consider the bid. However, Martin Gilbert is a serving CEO and it is questionable how much time he would have to dedicate to this challenging position. Whilst we support his re-election we urge the company ensure full consideration is given to Martin Gilbert's time commitments should an offer arise.</i>				
8	Re-elect Adine Grate as Director	Mgmt	For	For
9	Re-elect Matthieu Pigasse as Director	Mgmt	For	For
10	Re-elect Andy Sukawaty as Director	Mgmt	For	Against
<i>Voter Rationale: During discussions with the company and in public disclosures, there is no clear evidence of a structured nominations process taking place. This is of serious concern given the sensitivity of the candidate and the shareholding of 21st Century Fox in the company. Given the lack of process relating to the appointment, Andrew Sukawaty is not considered to have fulfilled his role as an independent director chairing the Nomination Committee. Due to concerns over the process undertaken to reappoint James Murdoch we are not supporting the re-election of Andrew Sukawaty to the board of Sky.</i>				
11	Re-elect James Murdoch as Director	Mgmt	For	Against
<i>Voter Rationale: James Murdoch stepped down as chairman in 2012 following the phone-hacking scandal. He was reappointed in April 2016 following a weak nominations process. We do not consider that a strong enough case has been made to justify the appointment of a non-independent shareholder representative at this stage in the company's life. Prior to his reappointment, Sky continued to perform well with an independent Chairman, yet the benefits of continuity and access to James Murdoch's experience were maintained with him in a non-executive role. No clear case has been made for the new situation being an improvement over that structure.</i>				
12	Re-elect Chase Carey as Director	Mgmt	For	For
13	Elect John Nallen as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	Against
<i>Voter Rationale: Substantial political donations or expenditure should be clearly tied to the company's business objectives and supported by robust oversight mechanisms to avoid undue influence.</i>				
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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Sky plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Smiths Group plc

Meeting Date: 11/15/2016	Country: United Kingdom	Ticker: SMIN
	Meeting Type: Annual	
	Primary ISIN: GB00B1WY2338	Primary SEDOL: B1WY233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
<i>Voter Rationale: <p>Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</p></i>				
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Bruno Angelici as Director	Mgmt	For	For
5	Re-elect Sir George Buckley as Director	Mgmt	For	For
6	Re-elect Tanya Fratto as Director	Mgmt	For	For
7	Re-elect Chris O'Shea as Director	Mgmt	For	For
8	Re-elect Anne Quinn as Director	Mgmt	For	For
9	Re-elect Bill Seeger as Director	Mgmt	For	For
10	Re-elect Andrew Reynolds Smith as Director	Mgmt	For	For
11	Re-elect Sir Kevin Tebbit as Director	Mgmt	For	For
12	Elect Mark Seligman as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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Smiths Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Softcat PLC

Meeting Date: 12/08/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: SCT

Primary ISIN: GB00BYZDVK82

Primary SEDOL: BYZDVK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
<i>Voter Rationale: <p>Companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period.</p></i>				
4	Approve Final Dividend	Mgmt	For	For
5	Approve Special Dividend	Mgmt	For	For
6	Elect Brian Wallace as Director	Mgmt	For	For
7	Elect Martin Hellawell as Director	Mgmt	For	For
8	Elect Graham Charlton as Director	Mgmt	For	For
9	Elect Lee Ginsberg as Director	Mgmt	For	For
10	Elect Peter Ventress as Director	Mgmt	For	For
11	Elect Vin Murria as Director	Mgmt	For	For
12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Voter Rationale: <p>Auditors should undertake non-audit work in exceptional circumstances only. Any non-audit fees paid to the auditor should be clearly disclosed, justified and not exceed audit fees. Large non-audit fees could compromise objectivity of the audit.</p>

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Softcat PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

South32 Limited

Meeting Date: 11/24/2016	Country: Australia	Meeting Type: Annual	Ticker: S32
	Primary ISIN: AU000000S320	Primary SEDOL: BWSW5D9	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Wayne Osborn as Director	Mgmt	For	For
2b	Elect Keith Rumble as Director	Mgmt	For	For
3	Approve the Remuneration Report	Mgmt	For	Against
<i>Voter Rationale: <p>All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</p></i>				
4	Approve the Grant of Equity Awards to Graham Kerr, Chief Executive Officer and Executive Director of the Company	Mgmt	For	For

The Go-Ahead Group plc

Meeting Date: 11/03/2016	Country: United Kingdom	Meeting Type: Annual	Ticker: GOG
	Primary ISIN: GB0003753778	Primary SEDOL: 0375377	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

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Date range covered: 10/01/2016 to 12/31/2016

The Go-Ahead Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Patrick Butcher as Director	Mgmt	For	For
5	Re-elect Andrew Allner as Director	Mgmt	For	For
6	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
7	Re-elect Nick Horler as Director	Mgmt	For	For
8	Re-elect Adrian Ewer as Director	Mgmt	For	For
9	Re-elect David Brown as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Rank Group plc

Meeting Date: 10/14/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: RNK

Primary ISIN: GB00B1L5QH97

Primary SEDOL: B1L5QH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

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Date range covered: 10/01/2016 to 12/31/2016

The Rank Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Abstain
	<p><i>Voter Rationale: We expect significant salary increases to be linked to material changes in the business or in the role and responsibilities of executive directors. The company has disclosed that the increase was a result of a benchmarking exercise. However, we do recognise that the CEO has been in place since May 2014 and has not had a salary increase. We will continue to monitor future salary increases but urge restraint going forward coupled with increase disclosure on the subject. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. In this case, although the remuneration report provides a description of how the total award pool is generated for Executive Directors and other senior executives, there is no useful commentary in regards to how individual awards have been determined. We encourage the company to improve this area of disclosure.</i></p>			
3	Approve Final Dividend	Mgmt	For	For
4	Elect Steven Esom as Director	Mgmt	For	For
5	Re-elect Chris Bell as Director	Mgmt	For	For
6	Re-elect Henry Birch as Director	Mgmt	For	For
7	Re-elect Ian Burke as Director	Mgmt	For	For
8	Re-elect Susan Hooper as Director	Mgmt	For	For
9	Re-elect Clive Jennings as Director	Mgmt	For	For
10	Re-elect Lord Kilmorey as Director	Mgmt	For	For
11	Re-elect Owen O'Donnell as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Elect Steven Esom as Director (Independent Shareholder's Vote)	Mgmt	For	For
18	Re-elect Chris Bell as Director (Independent Shareholder's Vote)	Mgmt	For	For
19	Re-elect Susan Hooper as Director (Independent Shareholder's Vote)	Mgmt	For	For
20	Re-elect Lord Kilmorey as Director (Independent Shareholder's Vote)	Mgmt	For	For
21	Re-elect Owen O'Donnell as Director (Independent Shareholder's Vote)	Mgmt	For	For

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The UNITE Group plc

Meeting Date: 11/30/2016

Country: United Kingdom

Meeting Type: Special

Ticker: UTG

Primary ISIN: GB0006928617

Primary SEDOL: 0692861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For

Wolseley plc

Meeting Date: 11/29/2016

Country: United Kingdom

Meeting Type: Annual

Ticker: WOS

Primary ISIN: JE00BFNWV485

Primary SEDOL: BFNWV48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tessa Bamford as Director	Mgmt	For	For
5	Re-elect John Daly as Director	Mgmt	For	For
6	Re-elect Gareth Davis as Director	Mgmt	For	For
7	Re-elect Pilar Lopez as Director	Mgmt	For	For
8	Re-elect John Martin as Director	Mgmt	For	For
9	Re-elect Alan Murray as Director	Mgmt	For	For
10	Re-elect Frank Roach as Director	Mgmt	For	For
11	Re-elect Darren Shapland as Director	Mgmt	For	For
12	Re-elect Jacqueline Simmonds as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For

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Wolseley plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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