

BMO Global Asset Management Conflicts of Interest Policy – Active Ownership

April 2021

We seek to act in the best interests of our clients (retail and institutional investors, including corporate pension funds) in our investment management business. We recognise conflicts of interest may arise in our investment activities. We seek to identify, prevent and/or manage conflicts to serve our clients' best interests.

We believe that robust engagement and voting by institutional investors is critical to the health of financial markets and long-term value creation. Accordingly, we aim to vote at all shareholder meetings where our clients authorize us to vote for them as part of our portfolio management services. In addition, we offer various services to clients seeking responsible investment solutions. These services include proxy voting, engagement services (including our responsible engagement overlay service (*reo*®)), ethical and sustainable investment funds, and tools for integrating environmental, social, and governance (ESG) factors into investment analysis.

This policy outlines how we deal with potential conflicts between our interests and those of our clients, or between two or more clients, in equity proxy voting and engagement activity across all asset classes.¹

How we determine how to engage or vote, conflict or otherwise

Overall, we follow our publicly-available Corporate Governance Guidelines (CGG) and Expectations on environmental and social practices² (collectively our "ESG guidelines") on how to engage on (equities, corporate bonds, SSA) and vote the securities of companies in our client portfolios (including investment funds we manage). Our guidelines set out what we expect

of companies in terms of good environmental, social and governance practices. We apply them to all client portfolios unless an institutional client instructs us otherwise.

If an institutional client instructs us to engage or vote differently from our standard approach, we will engage on (equities, corporate bonds, SSA) or vote their securities as specifically requested and continue to follow our standard approach for our other clients.

Our third-party independent proxy voting administrator (Institutional Shareholder Services (ISS)) auto-executes, without our further guidance, the majority of votes in accordance with our standing voting directions which reflect our CGG. When ISS needs guidance on our standing voting directions or we wish to further consider how to vote on certain matters, ISS consults with us and obtains our instructions on how to proceed.

In executing votes, where a company puts forward a strong case for not complying with our CGG, we consider this and adjust our vote if we believe the company is still acting in the best interests of shareholders.

We apply our ESG guidelines to client portfolios in a manner that considers our clients' respective investment objectives and best interests. This could result in our engagement or voting on a

¹ This policy does not apply to Pyrford International Limited or BMO Global Asset Management Portugal S.A. This policy applies when we have the exclusive authority to determine how to vote the securities of companies in our client portfolios (including investment funds we manage). For example, this policy does not apply to a sub-adviser to whom we have delegated portfolio management responsibilities for all or a portion of a client portfolio.

² Available at bmogam.com

matter the same way or differently for different clients.

Potential material conflicts relating to active ownership and how we manage them

When we become aware of any active ownership activity – engagement or voting related – that presents a conflict of interest, we must act in the best interests of our clients.

Engaging or voting at a Client’s Meeting: We could engage with a company or vote at a company meeting where the company is a client.

We treat all our clients equally in our engagement and voting activities. We do not alter our position due to a business relationship that a company may have with. Unless an institutional client instructs us otherwise, we apply our ESG guidelines to all client portfolios in a manner that considers our clients’ respective investment objectives and best interests.

BMO GAM’s engagement program is defined and executed by BMO GAM’s Responsible Investment team. The Responsible Investment team also operates independently from any other investment teams or business areas within BMO GAM. A dedicated “Engagement Policy”, outlining prioritisation, implementation, and escalation is available on our website .

Voting at a BMO Meeting (including meetings of investment funds Global Asset Management manages) or where BMO is a party: We could vote at an investment fund BMO GAM or an affiliate manages. We could also vote at a company meeting relating to a corporate action (for example, a merger or acquisition) involving the company (or any of its affiliates).

We manage this conflict by using ISS as our proxy voting administrator, to auto-execute all relevant votes in accordance with the ISS proxy voting policy. ISS executes votes without our further guidance, except where we have specific instructions from a client.

Engagement at a company or voting at a Meeting involving a BMO Officer, Director or Employee: We could engage with or vote at a company meeting where an officer, director or employee of BMO GAM serves on the board of that company or is nominated for election.

We manage this conflict by using this and other BMO policies specifically relating to BMO employees with relationships with companies. For example, BMO’s Code of Ethics requires our employees to declare and disclose their outside business interests. In cases where there is a significant conflict, we may determine that it is inappropriate for such employees to direct the engagement with or voting at meetings of certain

companies in which our clients invest.

Where an officer, director or employee of BMO GAM is nominated for election to the board of directors of a company, we also manage this conflict: we use ISS, as our proxy voting administrator, to auto-execute the vote in accordance with our standing voting directions without our further guidance. Please see the discussion above under “Voting at a BMO Meeting...” for more details.

Engagement or voting to favour one client over another: We could engage with a company or vote on a matter at a company meeting with a potential outcome that would favour one of our clients over another.

We manage this conflict by treating all clients equally in our active ownership activities. Unless an institutional client instructs us otherwise, we apply our ESG guidelines to all client portfolios in a manner that considers our clients’ respective investment objectives and best interests. This could result in our acting on a matter the same way or differently for different clients.

Voting to favour one Portfolio Manager over Another: We could vote at a company meeting where different BMO GAM portfolio managers prefer different voting outcomes.

We manage this conflict by having an internal consultation process where portfolio managers can advocate for their views through our Proxy Working Group (PWG). Its members are senior experts in governance and sustainable investment within BMO GAM. The Global Investment Committee (GIC) oversees the PWG. The GIC members include our Global CIO and other senior investment representatives from across BMO Global Asset Management representing our respective regulated entities.

This internal consultation process allows divergent views to be considered but does not occur at the expense of the best interest of our clients. We treat all clients equally in our voting activities. Unless an institutional client instructs us otherwise, we apply our CGG to all client portfolios in a manner that considers our clients’ respective investment objectives and best interests. This could result in our voting on a matter the same way or differently for different clients.

Other conflict management tools in active ownership

Our Responsible Investment (RI) Team: We have a team of ESG experts who work alongside, but independently from, the portfolio management teams. The RI team supports the development of our ESG guidelines and undertakes engagement activities as well as proxy voting research and analysis.

Oversight: The GIC oversees this policy to ensure BMO GAM effectively addresses conflicts of interest. It is committed to safeguarding the integrity and independence of our RI team. Our

compliance department, as well as, where applicable, our investment fund boards or independent review committees, may also periodically review our compliance with this policy.

Our Compliance and Data Protection Systems: We have strict firewalls to keep client holdings data confidential and protected at all times, separating holdings of clients with managed portfolios from those of clients who subscribe only to our *reo*[®] services.

Transparency and Disclosure: We seek to uphold high standards in transparency and disclosure to enable clients and broader stakeholders to review our effectiveness in managing conflicts. Our regular reporting to clients includes both our

public vote record and our annual responsible investment report on BMO GAM's active ownership activities with companies and public policy makers.

Conflicts of Interest Policy: BMO GAM maintains a wider conflicts of interest policy under which all potential and actual conflicts of interest identified are recorded. This allows the management and preventative measures taken in response to the conflict of interest to be monitored on a regular basis to ensure that they are still appropriately mitigating the risk to our clients' interest.

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Certain of the products and services offered under the brand name BMO Global Asset Management are designed specifically for various categories of investors in a number of different countries and regions and may not be available to all investors. Products and services are only offered to such investors in those countries and regions in accordance with applicable laws and regulations.

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