

## **Modern Slavery Act 2015**

F&C Investment Trust PLC (“FCIT”) is an investment company with no employees or customers and does not provide goods or services in the normal course of business, which relates to investment primarily in equities. Its board of Directors has appointed BMO Global Asset Management (“BMO GAM”) to manage FCIT’s investments and to carry out administrative and secretarial services.

BMO GAM is an organization committed to respecting human rights and stands against all forms of slavery and human trafficking. It is recognised as a leading pioneer in responsible investment and works with policymakers worldwide to deliver market-wide improvements in standards and regulations. In 2020 approximately 43% of its engagement across the companies in which BMO GAM invests for its clients was on social themes with extensive work on labour practices. BMO GAM is an investor signatory to the Workforce Disclosure Initiative (“WDI”) which aims at enhancing relevant and material workforce related disclosure on a wide range of workforce issues, covering companies’ direct operations and supply chains. As part of its commitment to the WDI in 2020, BMO GAM held 40 engagements with 20 companies seeking improved transparency of workforce management. FCIT is very supportive of BMO GAM’s approach and whose formal statement can be found on its website at [bmogam.com](http://bmogam.com).

FCIT’s own supply chain consists predominately of professional advisers and service providers in the financial services industry, which is highly regulated. The Board therefore believes that the potential for acts of modern slavery or human trafficking in FCIT’s own environment is extremely low.

Beatrice Hollond  
Chairman

9 March 2021